

# Annual Report 2022-23



**PALLI CHETANA**

## PREACE

*Palli Chetana* determines number of thematic areas, as it was always in the past, to initiate any project at local levels. Such notion is also applicable for this year as well. These thematic areas are: socio economic development, education, health & nutrition, disaster, climate change and environmental resource management, human rights, advocacy and good governance.



During this reporting period July 2022 to June 2023 *Palli Chetana* has made substantial progress which eventually contributed to improve lives and livelihood of millions of people particularly the people of coastal regions areas. People in these regions suffer most due to poverty, vulnerability, frequent natural disasters, frequent and inconsistent rain falls, tidal surges, and overall rapid climate changes. Therefore, *Palli Chetana* put more emphasis on how people can cope with changing uncontrollable situations and look for alternative livelihoods options.

In certainty, these thematic areas successfully managed with the support of Government of Bangladesh, national and international agencies and peoples in communities. All the interventions supported to contribute MDGs especially eradicate extreme poverty and hunger, achieve universal primary education, promote gender equality and empower women, reduce child mortality, improve maternal health and ensure environmental sustainability. This annual report is an attempt to image the progress and achievement during 2022-2023 that also focus on these thematic areas step by step.

The organization provides numerous skills and leadership development training to members especially women as they voice their concern and constructively participate in all areas of development cooperation. As a result, a large number of women are included in various economic development areas which positively contribute to their social status. *Palli Chetana* consider that this kind of initiative at the grassroots levels are benefitted the most and large number of underprivileged will be motivated in income generation and their socio-economic status will be developed.

*Palli Chetana* is appreciating all the partners, donors, people in communities, officials at local governance and leaders in communities for their support and cooperation in year 2022-2023 and extending heartiest thanks to its management, staff members and volunteers to implement all projects successfully.

**Md. ANISUR RAHMAN**  
Director

## Annual Report July 2022- June 2023

*This Report Covers the Period  
From July 2022 to June 2023*

*Published in August 2023*

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## 01 Highlights of 2022-23

- ✓ A new project's agreement signed during this period in addition to another existing project.
- ✓ Expanded geographical coverage in 3 unions and 23 Villages.
- ✓ New partnership developed with UKAid and Unicef
- ✓ Developed another new 7 organizational policies.
- ✓ More than 1600 households and their all members received service from implementing projects and interventions

**02 Overview:** This document outlines the progress analysis for the period of July 2022 - June 2023 on the way to achieve the organizational goals. The key focuses areas during this period were moving forward the organization including additional development areas, support, and clarification of the role for coping with future changes. The national agenda, Millennium Development Goals and the International Development Targets were considered for managing the intervention. Despite the statement of the vision of the nation like Bangladesh become mid-level county **Palli Chetana** has undertaken different strategy in its program, project, and intervention. Lessons learned and experiences have been captured out of implemented projects and programs for improving the better services. Focuses have been given on Economic Development of Resource Poor Community, Sustainable Environmental Resource Management, Climate change and Disaster management, improve Education, Health and Nutrition & establish Human Rights, Advocacy and Good Governance, Gender and equality, women empowerment, Water, Sanitation and Hygiene program. Throughout the period **Palli Chetana** has developed high experience and capacity on those areas. During this period **Palli Chetana** has implemented 04 projects with different donors, government organizations and international development partners worked in 3 Upazila and 10 unions. **Palli Chetana** implemented the program activities through 3 offices including head office by 15 regular staff and 04 paid volunteer.

## 03 Intrusions of organizational Programmes

### Programs of Palli Chetana:

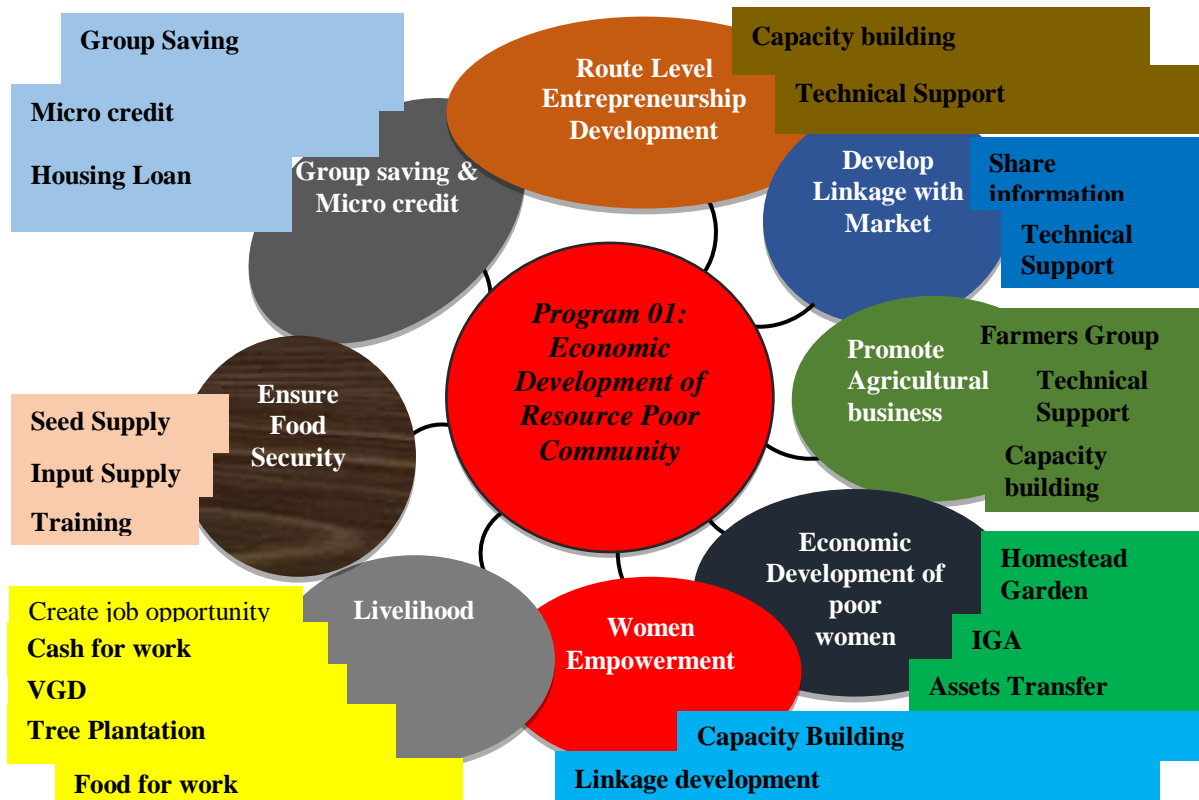
The current Strategic idea focused on 4 programmatic areas as a means of addressing organizational priority. The four programmatic areas are as below –

The program structured based on the experience and organizational priority. Each program area has been developed their strategy plans for ensuring high quality program in both urban and rural areas. The interventions of **Palli Chetana** focus on integrated community led development program. **Palli Chetana** recognizes to continue high quality project implementation and best practice in the organization in conjunction with organizational strategy. Extended program with partnership and implement program in the target area especially in the coastal zone area is one of our organizational priorities. In addition to that capacity development and organizational growth is important for **Palli Chetana** including enhancing organizational learning and sharing environment for holistic development. During the reporting year a good number of **Palli Chetana** staff benefited from different training and workshop. The program continue monitor the progress following the log frame, data collection, survey information and final evaluation are conducted with the addressing all programs of **Palli Chetana**.



### 03.01 Program 01: Economic Development of Resource Poor Community

In Bangladesh millions of people suffer from the hardship of poverty; income is less to manage their daily basic requirement and also prone to disaster and facing floods, cyclones and storms surges, tornado, water logging, river erosion, drought of different intensity every year causing profound impacts on life and livelihood. Poverty is deep and pervasive in Bangladesh, with 44 percent of the population living in absolute poverty, income less than 1\$ per day. *Palli Chetana* as a representative organization of the Southwest Coastal delta region works mainly in the Southwest and middle of the coastal zone. The program ‘*Economic Development of Resource Poor Community*’ is designed for improving poor people’s lives and livelihoods. During the reporting period *Palli Chetana* focuses to achieve economic development of the community especially under privileged or socially excluded resource poor community through creation of opportunity and development of inner potential.



*The main focuses of Economic Development of Resource Poor Community are:*

- ✓ The organization will work both in rural and urban areas
- ✓ The range of activities under the Economic Development Program will be expanded to focus on increasing household income for poor community and self-sustain by undertaken multi-dimensional approaches
- ✓ Work together with Govt. and Local Government
- ✓ Improve community resources
- ✓ Staff capacity development for addressing the program
- ✓ Establish linkage with government social safety net program
- ✓ Improve and diversify household income including access to credit and enhance entrepreneurship

*Some significant Progress during this period:* This Program has been contributed significantly to increase the development of community and positive change towards live and livelihoods.

- ✓ During the reporting period 340 persons included under the saving and credit group they are managing their family requirement in a better way.
- ✓ 500 small entrepreneurship developed through Land purchase and use, Land lease, Net making, Different IGA and it has supported to bring their family income and capacity to manage the business.

- ✓ 487 Farmers received support for fish culture, rice and vegetable business which eventually increase their overall development. With the support of different projects including training and input support.
- ✓ 1879 Families developed homestead garden which is supported them nutritional intake as well as earn some money by selling extra vegetable
- ✓ Developed linkage with government safety net program like VGD, Old aged allowance, widow allowance, disable allowance, etc. for extending benefit among the community
- ✓ Organize 33 training course for developing youth leadership, skill development, land law development, violence against women and girls, protest child trafficking etc.
- ✓ 19 HHs received khas land and 201 HHs received Khas Jalmahol through project interventions
- ✓ Established rights 75 HHs access to open water

### ***03.02 Program 02: Sustainable Environmental Resource Management:***

The geographical areas covered by ***Palli Chetana*** are ecologically rich but vulnerable. The development interventions of the organization always take care of the sustainability of natural resources. Sustainable environmental resource management program involves multi-dimensional activities and focus principally on striking a balance between coastal and agro bio-diversity. The initiative involves strong advocacy component with specific focus on regeneration of indigenous knowledge and promotion of community participation in natural resource management. Conservation of biodiversity and introduction of sustainable agriculture in diverse agro-ecological zone are essential elements of ***Palli Chetana***'s resource management. ***Palli Chetana*** mainly works coastal zone area of Bangladesh and this program main focus areas are:



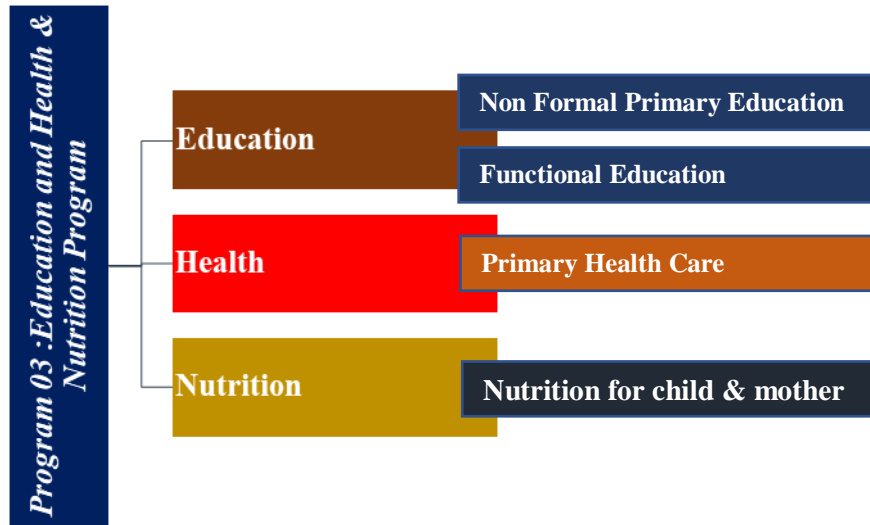
### ***Some significant Progress during this period:***

- ✓ Organized more than 15 disaster management training session among SMC, DMC and CBO
- ✓ Constructed housing materials distributed among 297 disaster prone affected houses
- ✓ To installation community latrine 01, school latrine 02 and to repair school latrine 08 and also distributed sanitary latrine materials distribution among the 1200 households
- ✓ Installed 1200 liters Rain Water harvesting System in 66 households, schools and community based and also installed 10,000 liters Rain Water harvesting System in 9 community based, constructed 5 PSF and Repaired 22 PSF
- ✓ No. of 41 deep tube well installed for pure drinking and safe water

### ***03.03 Program 03: Education and Health & Nutrition Program***

Education: The government of Bangladesh is the main provider of free and compulsory primary education in the country but over 40 percent of children do not benefit from a full cycle of primary education. Palli Chetana is engaged in educational program with formal and non-formal education. Bangladesh Government is main responsible for providing basic education among the students but sometimes due to rural remote areas, distant community and skill person power it is always may not possible to coverer as a whole.

**Palli Chetana** has been running pre-primary school program, where children of age 10-15 get admitted and receive education from class 1 to class 3. The children who did not get the opportunity to go to school are likely to be working, sometimes in dangerous conditions. Other than that throughout the period **Palli Chetana** has given emphasize to develop the school's facilities like 25 Schools field Raising, 02 Installation and 08 renovation of toilets, 20 installation of Tube-wells etc.



**Some significant progress of education program during this period:**

- ✓ To develop the school's facilities like 25 Schools field Raising
- ✓ No. of installation 02 and no. of renovation 08 of school latrines, 20 installation of Tube-wells etc.
- ✓ 80% schools bathroom maintaining cleanness by using the biscuit carton sailing money and others are under process
- ✓ 65% school maintained school garden and supplied different nutritious vegetable among the students and rest of the schools have not space for gardening.
- ✓ Students attendees increased 92% than compare to the 88%
- ✓ Pass rate increased 99.4% than compare to the 96%
- ✓ All the targeted teachers received health, hygiene and nutrition orientation
- ✓ 81% SMC meeting completed in time and rest of SMC meeting irregular due to disaster and availability of members time.

**Health and Nutrition:**

**Some significant progress of health and nutrition during this period:**

- ✓ 21 study plots on homestead gardening has been established for additional nutrition
- ✓ 110 hygiene sessions conducted among the community and another 96 sessions conducted among the schools
- ✓ 76 adolescents developed their capacity on basic health management
- ✓ 10 organizational staffs developed their capacity on family planning details and *Family Planning Sensitization* workshop organized with the elected members
- ✓ 25 teachers from schools, colleges and madrasas developed their capacity on Health, Hygiene and Family Planning
- ✓ 6 information centers opened for sharing Health - nutrition, Hygiene and Family Planning information
- ✓ With motivation 45 hand washing device installation
- ✓ Nutritional support provided among 125 children
- ✓ Organized 10 training / meeting with Care Group Trios by Health Promoter

**03.04 Program 04: Human Rights, Advocacy & Good Governance**

**Human Rights:**

Human Rights and Good governance ensures 'a better today and a brighter tomorrow' for all the citizens. **Palli Chetana** is focusing human rights through its different programs and reinforcing basic rights, economic, social and cultural development for achieving self-reliance, sustainable development and social justice.

Land Rights is one of the unique initiatives that **Palli Chetana** has been over the past years with its primary group members. Till now access to khas land (DCR) supported to the total 165.72 acres of land among 1105 HHs/beneficiaries, access to khas land (permanently settlement) supported to the total 34.1 acres of land among 79 HHs/beneficiaries. Besides this, access to khas water bodies supported to the total 415.77 acres of water bodies among 692 HHs/beneficiaries.

**Good Governance:**

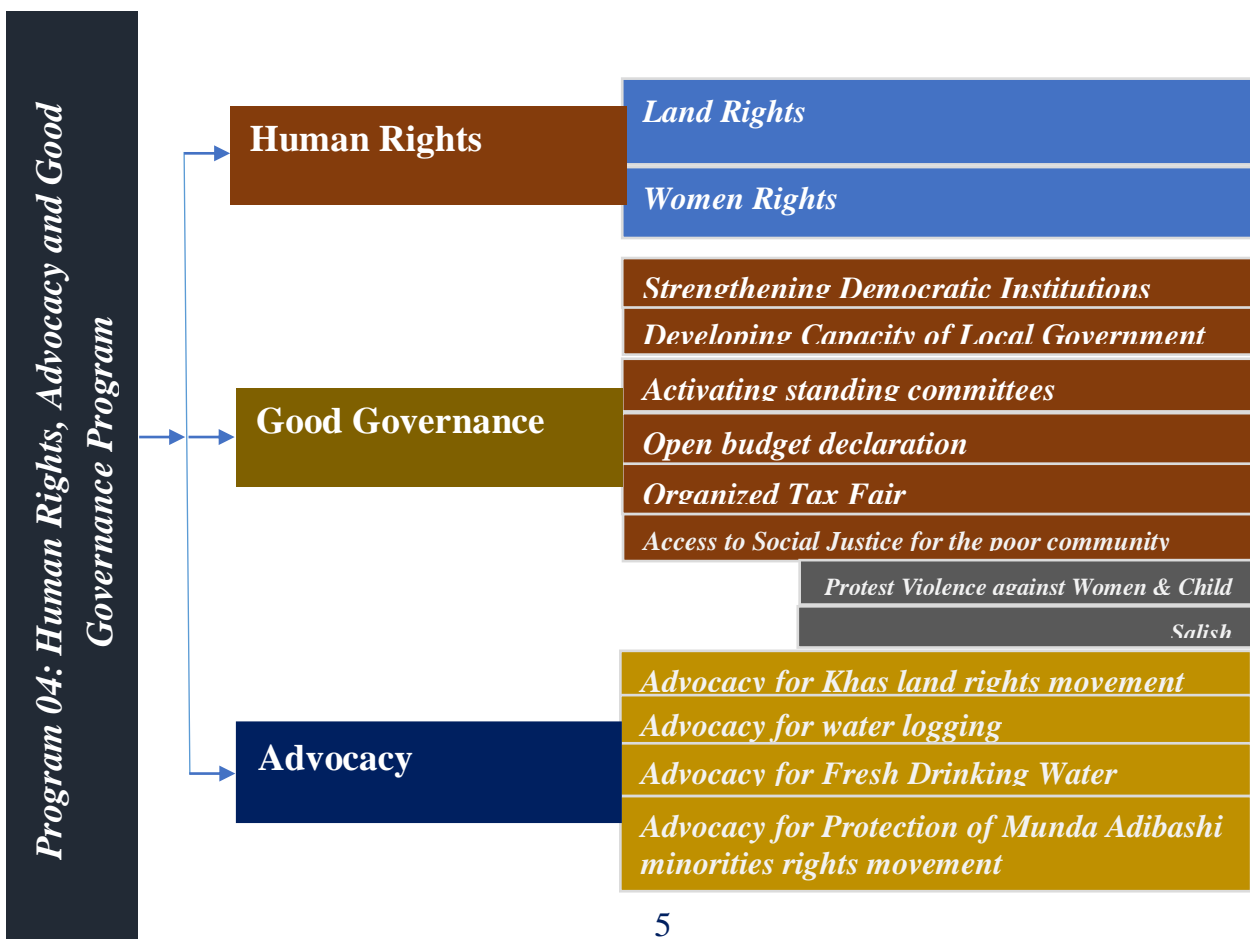
**Palli Chetana** is involved with those project and working for building capacity of local government personnel, mobilize community to raise their voice to the local government and create demand to avail the basic services.

**Strengthening Democratic Institutions:** **Palli Chetana** wants to come out from this undesired situation. So, that this program has the main objectives in increasing the efficiency, accountability and transparency of the union parishad members. **Palli Chetana** is working in two projects under this program. 'SCORE project funded by CIDA and EGCS in WSS & BRWSS Project funded by NGO Forum.

**Access to Social Justice for the poor community:** **Palli Chetana** is now promoting 'Salish' as alternative dispute resolution and also supporting court case for the poor community people. Which activities have been taken in order to create access for poor people to social justice those are bellows-

- ✓ Protest Violence against Women & Child:
- ✓ Shalish:

To date **Palli Chetana** solved the any cases through the *Shalishi* procedures. So far 125 disputes were arbitrated from 2501 complains. Besides, **Palli Chetana** is supporting marginalize peoples to resolve their problems in different way, like; during this period 238 family conflicts were resolved.



**Advocacy:** In this region **Palli Chetana** has initiated a lot of advocacy programs to secure human rights and good governance. The programs included the rights of the ethnic community and religious minority as well as advocacy for landless people. Some of the examples are as bellow-

- ✓ *Khas land rights movement*
- ✓ *Protection of minorities rights movement*
- ✓ *Advocacy for water logging*

**Palli Chetana's** projects especially focused on village courts, arbitration councils and protection of Women and Child trafficking and advocacy. During this reporting period provided legal aid support to 14 women, emergency health support to 15 HH, protected 11 early marriages, provided 15 legal supports.

***Some significant progress during this period:***

- ✓ Capacity developed of Union Parishads through their annual budget preparation, open budget declaration, priorities the plan, tender process, financial management, account keeping, monitoring & reporting and online posting
- ✓ Organized WATSAN meetings conducted for identifying sanitary problems and equal distribution of available facilities
- ✓ Organized meetings to protect sexual harassment at school level students
- ✓ Organized meeting with Upazila Legal Aids Committee, Social Welfare Department and legal aid supporting NGOs to get women right justice
- ✓ Provided legal and other necessary support to raped women and children
- ✓ Protected 5 early marriages with the support of local elite and counselling

## **04 ABOUT PALLI CHETANA**

**04.01 Circumstantial of The Organization:** Initially Palli Chetana was a local club for organizing the social and cultural activities, sports and other generous activities. It was developed by some young and educated social volunteers in Jordia village of Satkhira district. After end of *eighth decade*, environmental calamities and different social crisis increased in the south west coastal region of Bangladesh. With these changing situation the local club turned in a local NGO named **Palli Chetana** (*A Rural Development Organization of Southwest Costal and Border belt of Bangladesh*). As a local NGO, **Palli Chetana** established in 1992 at Jordia Village in Bnagdaha under Satkhira District of Bangladesh. In the year 1996, it was registered by the Department of Youth Development. In 2000 a devastating flood occurred in the south west region of Bangladesh where huge damage to the people. Crop filed, homestead, school, college, market everything was submerged under water. Near about half million people fall into distressed condition. In this situation workers of **Palli Chetana** extended their cordial support to the distressed people and carried out massive relief and rehabilitation activities. After the relief and rehabilitation activities **Palli Chetana** come to know about the socio-economic crisis of the society and decided to work for sustainable development of the society. Initially they organize poor male and female members into different homogeneous groups. Organized group members are using these groups for their social planning and development. Health, nutrition, primary education, water and sanitation, environmental conservation, income generating activities, savings, gender equalities etc. are the main development issues of those groups. **Palli Chetana** playing a vital role of a facilitator and they are providing training, credit support and issue based social awareness. With their previous activities recently **Palli Chetana** has been addressing hardcore poor issue and also working for land rights for the landless. As a local organization **Palli Chetana** prepare its development plan for addressing the local issue. Local people also consider it as their own organization.

**Legal Status:** At first this Organization has got registration from the Department of Youth Development where valid registration number Sat/20, dated on 21-12-1996.

<b>Department</b>	<b>Registration</b>	<b>Date</b>
NGO Affairs Bureau	2905	13-11-2014
Department of Social Welfare	Sat 359	24-10-2001
Department of youth Development	Sat 20	21-12-1996

**Mission:** Strengthening capacity of the resource poor peoples (rural & urban) and empowered establishing self-managed institution for using locally available environment friendly agro-based resources to improve livelihood.

**Vision:** A gender, Caste and Class equal society where people live in dignity

**Goal:** To reduction poverty and create employment generation for the coastal poor and marginalized families and thereby build a just society based on justice, fairness and self-respect by involving the poor and disadvantaged population in various development activities.

### **Our Values**

Palli Chetana's Strategic Plan holds us to the highest standards of ethics, integrity, service, and fiduciary responsibility. This strategic plan is constructed to advance, upload, and strengthen our vision, mission, and core values. It translates our enduring ideals into tangible outcomes and pragmatic strategies.

## Objectives:

- ✓ To minimize loss of life and property by taking proactive steps for pre- mitigation, preparedness, response and recovery from potential disasters
- ✓ To enhance the resilience of vulnerable communities to the impacts of climate change
- ✓ To enable the target population for social and economic development and empower ensuring rights peace and justice.
- ✓ To promote health-hygiene and nutrition education and services
- ✓ To play a strong role in policy, research and advocacy on the above issues.

## Strategic Directions:

- ✓ Human rights, Advocacy and good governance.
- ✓ Sustainable management of natural resources.
- ✓ Development of poorest of the poor (Hard Core Poor, ethnic minority and disabled).
- ✓ Better livelihood for the target beneficiaries.
- ✓ Develop Palli Chetana as an effective development institution to serve the people.
- ✓ Gender, Equity, Environment and Sustainability as cross cutting issues.

## Development Approaches:

- ✓ Right based approach
- ✓ Empowering approach
- ✓ Networking and partnership approach
- ✓ Conflict sensitive approach
- ✓ Farming system approach
- ✓ Sustainable development approach

## Development Partners:

- ✓ Destitute women (divorce, widows, separates, women headed households, fisher folk etc.).
- ✓ Marginal and landless farmers
- ✓ Clubs/CBOs and NGOs.
- ✓ Different government sectors.

## Cross Cutting Development Issues:

- ✓ Gender and Equity
- ✓ HIV/AIDS
- ✓ Sustainability
- ✓ Empowerment

**Palli Chetana** implements the projects addressing the following **cross cutting** development issues.

**Gender & Equity:** Gender is used as a means of examining similarities and differences between men and women, without direct reference to biology, but rather to the behavioral patterns expected from women and men and their social and culture reinforcement. Gender equity is the quality of being fair and right, a stage in the process of achieving gender equality.

**HIV/AIDS:** HIV/AIDS is a syndrome (a set of physical condition that shows presence of a particular disease) which can be generally transmitted to future generation. It is a potential health hazards. For that reason, **Palli Chetana** is working for building awareness about HIV/AIDS syndrome and its threat to humans at the community level.

**Empowerment:** Poor and vulnerable people lag behind from socio-economic benefit of development. **Palli Chetana** works to establish linkages between people in communities and their surrounding development alternatives.

**Sustainability:** Sustainability is one of the critical issues for **Palli Chetana's** development approach. **Palli Chetana** considers sustainability issue to its program areas like (i) Sustainable environmental resource management.

**Networking/Mobilization of Social Capital:** *Palli Chetana* has networking with different development organization for emergency support and staff development.

**Membership:** (Social Mobilization, Capacity Building, Awareness raising, Community development)

✓ ADAB, Smiling and NGO Forum.

**Partnership:** (Capacity building, Human Resources Development and Research Program)

✓ Government Agencies: DoF, DAE

✓ Research Institutes: IRRI, BRRI, BINA

✓ NGOs: Uttaran, Manusher Jonno Foundation (MJF) and NGO Forum for Public Health

**Networking / Network Member:** (Agricultural Research Program at Salinity area)

✓ Oytijjo: A local NGOs network of Greater Khulna

**Human Resources:** *Palli Chetana* has total 18 staffs with different professional backgrounds -Health and Sanitation, Agriculturist, Social Science, Finance background

**Staff Status:**

Sl.	Level	Total	Male	Female
01	Management Level	05	04	01
02	Operational Level	03	02	01
03	Volunteers	08	05	03
04	Service Staffs	02	01	01
<b>Total</b>		<b>18</b>	<b>12</b>	<b>06</b>

**04.02 Geographical Coverage:** At present *Palli Chetana* has been operating its activities in 16 unions of Satkhira Sadar, Debhata and Assashuni Upazila under Satkhira District. Satkhira is the southern district of Bangladesh.

**04.03 Past and Present Donor of Palli Chetana**



**CAPACITY BUILDING**

*Palli Chetana's* mission is strengthening capacity of the resource poor peoples (rural & urban) and empowered establishing self-managed institution for using locally available environment friendly agro-based resources to improve livelihood. Flourishing of capacity is possible through following activities:

**05.01 Development Partners / Stakeholders Capacity Building:**

Stakeholders build up their capacity through technical support, awareness raising and group meeting. Most of cases, they developed their skilled through training support. Training is necessary for professional, vocational and psychological development of development partners or stakeholders. In 2022-23, *Palli Chetana* provide different types of training support to the stakeholders that are described bellows-

**Skill Development Training:** *Palli Chetana* provide skill development training on 12 issues which was agricultural, fisheries, livestock and small entrepreneur, sanitation, waste management, land law, etc. In 2022-23 there were 50 batches training provides among the 1500 poor and landless beneficiary.

**Rights and Advocacy Training:** In 2022-23, *Palli Chetana* provide rights and advocacy related training support to the stakeholders on different issues, such as; land survey, human rights, legal support, protest violence against women and children etc.

**Mass Awareness Raising:** *Palli Chetana* has undertaken different activities to develop stakeholder's life and livelihood from the different programs. *Rally;* Rallies have been organized under different projects and programs at local level on occasion of different national and international days. Development partners took a part in these rallies.

#### **05.02 Organizational Capacity Building:**

*Palli Chetana* gives top importance on its capacity building. Staffs are the heart of an organization so, developments of staffs are more necessary. Human resources development is possible through only way.

##### **Training:**

**Staffs Development / Human Development Training:** In 2022-23, 06 staffs received capacity building trainings have been arranged with a view to flourish human eminence of organizational staffs.

**Day observation:** *Palli Chetana* organized different national and international day for raising awareness and capacity development. During this period the following days have been organized that were; Environment day, Human Rights day, Land Rights day, International Women day, Independent day, World Hand Washing day and Victory day etc.

#### **5.03 Strengthening the Organizational (*Palli Chetana*'s) Administration:**

**Management of the Organization:** No. of 21 enthusiastic social volunteer forms the General Committee of the organization. The general body members meet in annual general meeting every year. The members of the general body elect a 7 members executive committee after every 2 years. The executive committee abides by the constitution, hold quarterly meeting regularly and executes the plan and policies adopted by the general body. Decisions of the executive body executed by the Secretary (Director) with the assistance of the field level experienced staffs. According to the constitution, the secretary of the executive committee will be the Director of the organization.

##### **Meetings:**

**General Committee Meetings:** Annual Meeting of General Committee is arranged with participation of General Committee Members. General Committee is the top most policy making committee of the organization. The General Committee of *Palli Chetana* consists of 21 members who approve the annual work plan and annual budget of the organization.

**Executive Committee Meetings:** Executive Committee is elected through direct voting the members of the General Committee for two years. Meetings of the Executive Committee are held quarterly. Chairman of the Executive Committee presides over the meetings. Policies and operating procedures are comprises through the meetings.

**Project Management or Coordination Meetings:** Project Management or Coordination Meetings are held monthly in order to analyze achievements, problems and future plans of different ongoing projects of *Palli Chetana*.

*Financial Statements:*

**PALLI CHETANA**  
Jordia, Bangdaha, Satkhira  
**Statement of Financial Position**  
As at June 30,2023

Particulars	Note	Amount in Taka	
		June 30,2023	June 30,2022
<b>Property &amp; Assets:</b>			
Property, plant & Equipment	6	3,254,477	3,334,516
<b>Total Fixed Assets</b>		<b>3,254,477</b>	<b>3,334,516</b>
<b>Current Assets :</b>			
Loan Outstanding	7.00	61,697	152,947
Loan to Apple Project	8.00	-	-
Cash & Bank Balances	9.00	12,764	31,907
<b>Total Current Assets :</b>		<b>74,461</b>	<b>184,854</b>
<b>Total Property &amp; Assets</b>		<b>3,328,938</b>	<b>3,519,370</b>
<b>Fund &amp; Liabilities :</b>			
<b>Capital Fund and reserve:</b>			
Capital Fund	10.00	3,079,356	3,191,063
<b>Total Capital Fund</b>		<b>3,079,356</b>	<b>3,191,063</b>
<b>Current Liabilities :</b>			
Members Savings	11.00	24,190	82,915
Loan Payable	12.00	192,392	212,392
Audit Fee Provision	13.00	33,000	33,000
<b>Total Current Liabilities :</b>		<b>249,582</b>	<b>328,307</b>
<b>Total Fund &amp; Liabilities</b>		<b>3,328,938</b>	<b>3,519,370</b>

**Finance & Admin Officer**

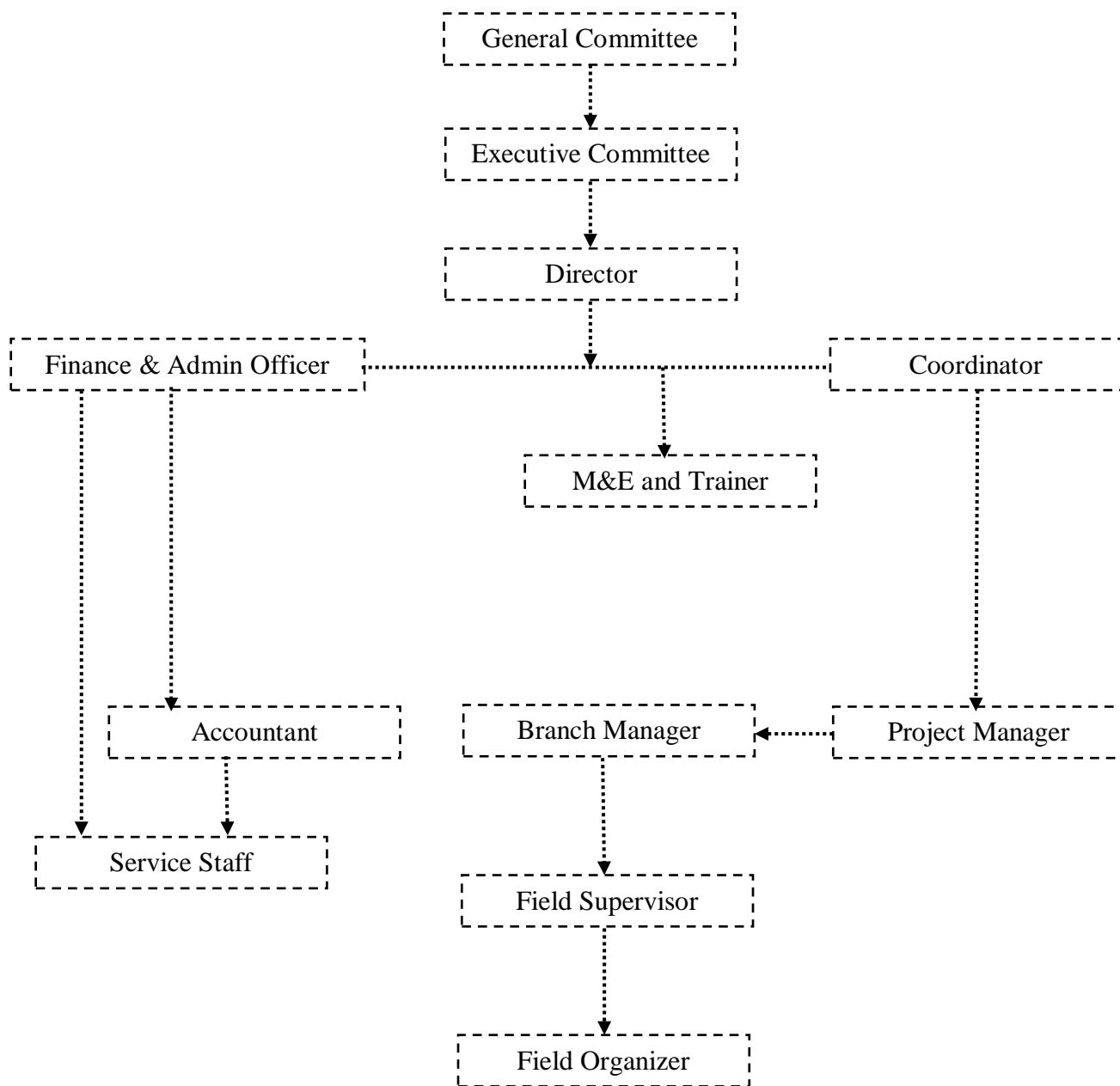
The annexed notes form an integral part of the Statement of Financial Position.

**Director**

**Ashraf Uddin & Co.**  
Chartered Accountants

07. Administrative Structures

**Organizational Structure of Palli Chetana**



## **08 Inference:**

Considering the ecological sensitivity, regional vulnerability, lifestyle, common resources, natural disaster, salinity fundamentalism and social & political instability it is quite difficult to achieve the organizational mandate. The waves of modern development paradigm continually wash out trails left behind by our predecessors. Dominance of the present over the future complicated by conflicting and alien interests makes the trail more and more difficult to trace. The case is the same with *Palli Chetana* in southwest coastal region. We are searching for a development alternative tracking down the trails almost untraceable. Still we believe the efforts and *Palli Chetana's* treasure of experience in handling complex man-nature interaction will help resolve the conflict as source of inspiration and a vital resource for regional development. Like previous years, *Palli Chetana* has tried to prepare the Annual Report for 2022-23 with sincerity and care. There may be some limitations in this report. It is expected that this report will help its staff, beneficiaries and all concerned stakeholders to easily understand the Palli Chetana and its programs. Efforts have been given to look into *Palli Chetana* from different angles and perspectives.

Staffs are the lifetime heart of an organization and they need to possess a clear concept about the organization. *Palli Chetana* decided to prepare a complete Annual Report every year within July to June. In conclusion Palli Chetana hope that it will helpful to familiarize itself to the staffs and development partners.



**Pali Chetana own office, Jordia, Satkhira**



**Md. Anisur Rahman, Director, Pali Chetana**